

ENVIRONMENTAL POLICY STATEMENT

Ref:	IMS doc 115
Issue:	19

Clifford Devlin Limited is committed to the implementation of a management system for environmental matters in order to achieve and demonstrate sound environmental performance. In particular we commit ourselves to:

- Conservation of the environment and the prevention of pollution.
- Re-cycling of material produced as a result of our work wherever reasonably practicable.
- Consistently minimise the amount of 'waste' material that requires tipping at landfill sites.
- Being proactive in environmental control and to exercise self-regulation rather than 'acting after the event'.
- Ensuring that environmental risks and hazards are minimised to staff and public alike.
- Maintaining measurable systems to demonstrate our ability to achieve the aims of this policy and those of the EMS, thus committing to continual improvement.
- Working to current legislative and regulatory standards and other requirements.

Clifford Devlin's main activities, namely, Asbestos removal, Building and Construction, and Demolition involve many potentially high-risk operations. The risk potential is pertinent not only to site staff and the public, but also to our environment. Control of risk potential is paramount to our success, and to that end it is the Company's aim to achieve and maintain high standards of environmental management by means of:

- Setting objectives and targets for successful management of environmental matters.
- Establishing procedures for successful management of environmental aspects on site.
- Monitoring processes and procedures.
- Reviewing performance at the regular management review meetings against the objectives and targets set.

Clifford Devlin Limited is committed to reducing our impact on the environment through Science Based Target initiatives (SBTi) which will ensure we meet our targets of:

- Halving Green House Gases by 2030
- Achieving Net Zero Emissions by 2050

This philosophy is accepted and implemented from senior management and throughout the entire workforce. Our Environmental policy is documented, implemented, reviewed and maintained in accordance with our business requirements and to meet the requirements of ISO 14001:2015, with a commitment to its continual improvement and any other such policy to which the organisation either currently or intends to subscribe.

For and on behalf of Clifford Devlin Ltd

Ian O'Connor - HSQE Director

5th April 2025